

RE: Letter of Recommendation for Cameron Lee Small

May 11, 2023

To Whom It May Concern:

Cam Lee Small is an exceptional speaker and represents the field of Counseling Psychology with integrity and grace. I have had the honor of working with Cam by facilitating two of his webinars for the adoption and foster care community. His presentations are highly engaging, resulting in high marks on post-webinar surveys. Throughout his webinars, Cam leads his audience through his talking points seamlessly with the most current technology. While simultaneously integrating participant feedback, he deftly moves through his slides like a seasoned orchestral conductor.

Cam brings his lived experience as a transracial adoptee into his presentations, leaving space for the wide variety of experiences across the adoption constellation. His expertise is borne from a first-hand understanding of transracial adoption complexities, and his sincerity radiates throughout his work. Because of this experience, Cam reaches parents and adopted persons with an earnest depth of empathy. Cam's enthusiasm wraps his participants in warmth and compassion. His thoughtful advice and openness are valuable to all who listen.

Sincerely,

Suni Miller Zmich

Author

Through the Lens of Ourselves

Adoptees, Adoptive Families, and Birth Families: our Collective Adoption Stories



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