

March 5, 2022

RE: Letter of Recommendation for Cameron Lee Small

To Whom It May Concern,

National Council For Adoption (NCFA) was pleased to work with Cameron “Cam” Lee Small on two educational projects benefiting the adoption community. The first, an article he wrote titled, “The Impact of Adoption on Teen Identity Formation” was published in November 2020 and utilized Cam’s personal and professional experiences to help relay helpful information to readers. Throughout the planning, writing, editing, and publication process, Cam was a pleasure to work with – providing helpful insight into this important issue and demonstrating strong writing/communication skills.

Later, in August 2021 when NCFA was organizing a webinar titled “Navigating Anti-Asian Racism: Tools for the Adoption Community” we asked Cam Lee Small to join as a panelist. This is an important, sensitive topic and we were grateful for Cam’s participation. In both our planning session and throughout the educational webinar, Cam was able to draw from his lived personal experience as well as his professional experience as a therapist to provide helpful, thoughtful remarks. It was evident that Cam spent time preparing for this and it was also clear that he was motivated by compassion for his fellow panelists and those who were in attendance.

Both the article and webinar remain as free resources to the public – and they have been widely and positively received. We had no challenges or difficulties in partnering with Cam and are grateful to him for being willing to share his insights with the adoption community.

Sincerely,



Ryan Hanlon  
Acting President/CEO