

UNIVERSITY OF MINNESOTA

Twin Cities Campus

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To Whom it May Concern:

It is my pleasure to recommend Cameron Lee Small in his capacity as a clinical facilitator given his strengths as a gifted communicator and therapist who shares his authentic and empathic voice within the adoption community.

It has been remarkable to observe Cam's skill, first as participant and now collaborative facilitator in the classroom of the Permanency and Adoption Competency Certificate (PACC) program offered to therapists and child welfare professionals through the University of Minnesota School of Social Work. His professionalism shone through clearly in his astute observations and useful feedback when completing the program, which inspired our team to invite him back as an alumni guest speaker. In the classroom he blends a depth of clinical experience with firsthand perspective to draw meaningful connections between mental health and the lived experience of adoptees in a way that is applicable and engaging.

More broadly, Cam is a generous and responsive collaborator who integrates effortlessly with groups and training teams. This is evident by the positive response of students and fellow collaborators to Cam's presence in our classrooms, and his many connections to other professionals and organizations in the permanency and adoption community. His commitment to using his lens and platform to center adoptee voices is a strength Cam shares in each public speaking engagement, and in his ongoing advocacy for adoption reform and racial justice through his clinical practice and social media presence.

I am happy to recommend Cam without hesitation as a therapeutic expert who can facilitate meaningful workshops and trainings on the intersection of mental health and permanency across diverse groups and contexts.

Respectfully Yours,

Elizabeth Keely Vandre, MSW, LGSW
PACC Coordinator

